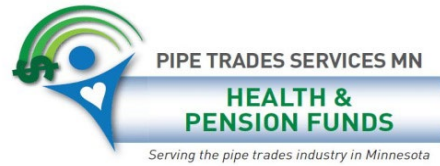


Pipe Trades Services MN



DATE: May 1, 2025

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2025

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	BN	DN	HN	JN	KN
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Pension	\$ -	\$ 1.75	\$ 3.75	\$ 4.50	\$ 7.00
Pension Supplement	\$ 1.00	\$ 1.00	\$ 2.23	\$ 2.85	\$ 4.05
Health & Welfare	\$ 13.68	\$ 13.68	\$ 13.68	\$ 13.68	\$ 13.68
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 0.64	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90
Industry Fund	\$ 0.05	\$ 0.07	\$ 0.12	\$ 0.20	\$ 0.20
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 15.47	\$ 17.35	\$ 20.68	\$ 23.73	\$ 27.48
Credit Union*	\$ 2.54	\$ 2.69	\$ 3.13	\$ 3.43	\$ 3.53
Working Fee*	\$ 1.24	\$ 1.35	\$ 1.86	\$ 2.79	\$ 3.22
Total taxable	\$ 3.78	\$ 4.04	\$ 4.99	\$ 6.22	\$ 6.75
<u>Total Benefit Rate</u>	\$ 19.25	\$ 21.39	\$ 25.67	\$ 29.95	\$ 34.23

* = Taxable funds

Taxable Base Wage \$ 22.60 \$ 25.12 \$ 30.14 \$ 35.16 \$ 40.18

Total Package \$ 41.85 \$ 46.51 \$ 55.81 \$ 65.11 \$ 74.41

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely,
Pipe Trades Services MN